



**David Pearson**  
**Director, Global Inclusion & Diversity KPMG**

David Pearson is Director, Global Inclusion & Diversity, at KPMG, supporting inclusion for more than 200,000 people in 154 countries.

His background is in KPMG's Corporate Finance practice. David has led KPMG's award-winning LGBT network since 2013, during which time the firm has moved up the Stonewall Workplace Equality Index (WEI) Top 100 rankings from 155, to 44, to number 10. David has shared best practice on inclusion and diversity with organisations such as Stonewall, GSK, Westminster Briefing, Macquarie Bank, Sainsbury's, Marsh, Lloyds of London, Colt Technology, JP Morgan, London Business School, EY, BLP, Common Purpose (Streetwise MBA) and the Financial Ombudsman Service, and was keynote speaker at We Are Open conference in Budapest in 2018.

He is a past Chair of the InterEnergy LGBT network. David is co-author of KPMG's submission to the APPG on Global LGBT Rights. He is a Patron of Freedom to Donate, a Trustee of LGBT mental health and wellbeing charity ELOP and an alumnus of the Stonewall Leadership Programme, Out Leadership's OutNEXT programme for LGBT leaders, and the Centre For Synchronous Leadership's "Inspire Like A Man" and "Walk The Tightrope" leadership programmes. He has sat on the Economist Global Pride & Prejudice Advisory Board and the Advisory Council for Radius Business. In 2017 he was named a NatWest Top 10 Diversity Champion and in 2019 a Channel 4 Top 10 Diversity Hero. He is a past regional and national winner of Boston Consulting Group's Business Strategy Competition.